Coverage for: Individual + Family | Plan Type: PPO

Wellfleet Insurance Company: Princeton Theological Seminary Student Health Insurance Plan

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <u>www.wellfleetstudent.com</u> or call toll free 1-877-657-5030. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-609-497-7781 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-network providers – \$0 individual / \$0 family Out-of-network providers – \$250 individual / \$750 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Out-of-network <u>emergency room care</u> is covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> services at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	Yes. <u>prescription drug coverage</u> : \$50 per person per <u>plan</u> year. There are no other specific <u>deductibles.</u>	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	In-network providers – \$3,500 individual / \$7,000 family Out-of-network providers - \$7,750 individual / \$23,250 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, precertification penalties, balance billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See www.cigna.com/hcpdirectory / or call 1-800-997-1654 for a list of network providers	This <u>plan</u> uses a <u>provider network.</u> You will pay less if you use a <u>provider</u> in the <u>plan's network.</u> You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays <u>(balance billing)</u> . Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical		What You Will Pay		Limitations, Exceptions, & Other Important	
Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you visit a health	Primary care visit to treat an injury or illness, including radiology, laboratory, and procedures performed by the provider during an office visit and billed by the provider.	\$35 <u>copay</u> per visit	30% coinsurance	Coverage is provided for telemedicine services when provided in state jurisdictions where telemedicine is legally permissible.	
or clinic	Specialist visit	\$35 <u>copay</u> per visit	30% coinsurance	Includes coverage for procedures, same as provided for primary care visits, when the service is performed by the Specialist during an office visit and billed by the Specialist .	
	Preventive care/screening/immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
K	Diagnostic test (x-ray, blood work)	20% coinsurance	30% coinsurance	none	
If you have a test	Imaging (CT/PET scans, MRIs)	\$200 <u>copay</u> per visit then 20% <u>coinsurance</u>	30% coinsurance	none	
If you need drugs to treat your illness or	Generic drugs	\$15 <u>copay</u> – retail \$30 <u>copay</u> – mail order	\$15 <u>copay</u> – retail only	There is a separate <u>deductible</u> for <u>prescription</u> <u>drugs</u> : \$50 per person per <u>plan</u> year.	
condition More information about prescription drug coverage is available	Preferred brand drugs	\$25 <u>copay</u> – retail \$50 <u>copay</u> – mail order	\$25 <u>copay</u> – retail only	Retail – Up to a 30-day supply. Mail order – Up to a 90-day supply.	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.wellfleetstudent.com</u>.

Common Medical Event	Services You May Need	What You In-Network Provider (You will pay the least)	u Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
at www.wellfleetstudent.com	Non-preferred brand drugs	\$40 <u>copay</u> – retail \$80 <u>copay</u> – mail order	\$40 <u>copay</u> – retail only	If an Out-of-Network retail pharmacy is used, the participant will pay the full cost of the prescription up front and file a paper claim for reimbursement minus the applicable copay. Out-of-Network mail order is not available. If a Generic is available and allowed by the Physician, the individual will be required to pay the Brand copay plus the difference in cost between the Generic and Brand name if Brand is chosen (applies to both Retail and Mail Order prescriptions). No cost sharing applies to Affordable Care Act (ACA) Preventive Care medications filled at a participating network pharmacy and Zero Cost Drugs.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	30% coinsurance	none
surgery	Physician/surgeon fees	\$100 <u>copay</u> per visit then 20% <u>coinsurance</u>	30% coinsurance	none
	Emergency room care	\$100 <u>copay</u> per visit	\$100 <u>copay</u> per visit (<u>Deductible</u> does not apply)	none
If you need immediate medical attention	Emergency medical transportation	\$100 <u>copay</u> per trip then 20% <u>coinsurance</u>	30% coinsurance	There are no in-network providers inside the Princeton area. Air ambulance service is not covered.
	Urgent care	\$35 <u>copay</u> per visit	30% coinsurance	Urgent care benefits are provided on the same basis as office visits.
If you have a hospital stay	Facility fee (e.g., hospital room)	\$300 per admission <u>copay</u> then 20% <u>coinsurance</u>	30% coinsurance	Precertification is required. Call Wellfleet 1-877-640-7940. If precertification is not obtained, the plan will cover only 50% of eligible facility expenses.

^{*} For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{www.wellfleetstudent.com}}$.

Common Medical Event	Services You May Need	What Yo In-Network Provider (You will pay the least)	u Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Physician/surgeon fees	Physician: 20% coinsurance Surgeon: \$100 copay per visit then 20% coinsurance	30% coinsurance	none
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office visits: \$25 <u>copay</u> per visit / Center at 353 (formerly Trinity Counseling Services) \$15 <u>copay</u> per visit / Specialty Counseling Network \$25 <u>copay</u> per visit Outpatient partial hospitalization: No charge	Office visits: 30% coinsurance Outpatient partial hospitalization: 30% coinsurance	none
	Inpatient services	\$300 per admission copay then 20% coinsurance	30% coinsurance	Precertification is required. Call Wellfleet at 1-877-640-7940. If precertification is not obtained, the plan will cover only 50% of eligible facility expenses.
	Office visits	\$35 <u>copay</u> per visit	30% coinsurance	
If you are pregnant	Childbirth/delivery professional services	\$100 <u>copay</u> per visit then 20% <u>coinsurance</u>	30% coinsurance	Cost sharing does not apply for preventive services.
	Childbirth/delivery facility services	\$300 per admission <u>copay</u> then 20% <u>coinsurance</u>	30% coinsurance	
If you need help recovering or have	Home health care	20% coinsurance	30% coinsurance	Up to a combined maximum benefit of 60 days per plan year.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.wellfleetstudent.com</u>.

Common Medical Event	Services You May Need	What You In-Network Provider (You will pay the least)	u Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
other special health needs	Rehabilitation services	Princeton Penn Medicine: \$35 copay per visit then 20% coinsurance Cigna PPO Provider: \$50 copay per visit then 20% coinsurance	30% <u>coinsurance</u>	Physical therapy is limited to 30 visits per <u>plan</u> year.
	Habilitation services	20% coinsurance	30% coinsurance	none
	Skilled nursing care	20% coinsurance	30% coinsurance	Precertification is required. Call Wellfleet 1-877-657-5030. If precertification is not obtained, the plan will cover only 50% of eligible facility expenses.
	Durable medical equipment	20% coinsurance	30% coinsurance	none
	Hospice services	20% coinsurance	30% coinsurance	Precertification is required for inpatient services. Call Wellfleet 1-877-657-5030. If precertification is not obtained, the plan will cover only 50% of eligible facility expenses.
	Children's eye exam	No charge	No charge	Limit 1 benefit per <u>plan</u> year. Routine vision <u>screening</u> for children as specified by <u>PPACA Preventive Care</u> Benefits.
If your child needs dental or eye care	Children's glasses	No charge	No charge	Specified by PPACA/Pediatric Vision, limit 1 benefit per <u>plan</u> year.
	Children's dental check- up	No charge	No charge	Oral health risk assessment for children as specified by PPACA Preventive Care Benefits.

^{*} For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{www.wellfleetstudent.com}}$.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult except as specifically provided in the Policy).
- Long-term care
- Routine foot care

Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Bariatric surgery (for morbid obesity only)
- Chiropractic care

- Hearing aids (1 per each impaired ear per 24 months)
- Infertility treatment

- Non-emergency care when traveling outside the U. S.
- Private-duty nursing (inpatient only-60 visits per plan year)
- Routine eye care (Adult)-1 per <u>plan</u> year

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: There is no extension of benefits provision under this SHBP <u>plan</u> that would extend some or all of the <u>plan</u> benefits for expenses incurred after the termination date of a student's or dependent's coverage. This SHBP <u>plan</u> does not include any extension of eligibility provision as the SHBP is not an employer-sponsored <u>plan</u> and is not subject to regulation under the Consolidated Omnibus Budget Reconciliation Act of 1996.

Extension of Eligibility or Conversion Privilege: There is no Extension of Eligibility or Conversion Privilege under the Student Health Benefits Plan provided by Princeton Theological Seminary. For more information on your rights to continue coverage, contact the <u>plan</u> at 1-609-497-7781. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa</u>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Princeton Theological Seminary at 1-609-497-7781.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al (877) 657-5030.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (877) 657-5030.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 (877) 657-5030.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (877) 657-5030.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

PRA Disclosure Statement: According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is **0938-1146**. The time required to complete this information collection is estimated to average **0.08** hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$35
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
<u>Copayments</u>	\$1,300	
Coinsurance	\$1,900	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$3,200	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

\$35
20%
20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
Deductibles*	\$50	
Copayments	\$1,000	
Coinsurance	\$20	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$1,070	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$35
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (*x-ray*)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$700	
Coinsurance	\$150	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$850	

^{*}This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services? row above.

NOTICE OF NON-DISCRIMINATION AND ACCESSIBILITY REQUIREMENTS

The Company complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex, including sex stereotypes and gender identity. The Company does not exclude people or treat them worse because of their race, color, national origin, age, disability, or sex.

The Company provides free aids and services to people with disabilities to communicate effectively with us, such as:

- 1. Qualified sign language interpreters
- 2. Written information in other formats (large print, audio, accessible electronic formats, other formats)

Provides free language services to people whose first language is not English when needed to communicate effectively with us, such as:

- 1. Interpreters
- 2. information translated into other languages

If you need these services, contact the Civil Rights Coordinator.

If you believe that Wellfleet Insurance Company has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Civil Rights Coordinator PO Box 15369 Springfield, MA 01115-5369 (413) 733-4540 civilcoordinator@wellfleetinsurance.com

You can file a grievance in person, by mail, fax, or email. If you need help filing a grievance our Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue SW., Room 509F, HHH Building Washington, DC 20201 800-868-1019; 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

The Company complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

LANGUAGE ASSISTANCE PROGRAM

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Please call (877) 657-5030.

ATENCIÓN: Si habla **español (Spanish)**, hay servicios de asistencia de idiomas, sin cargo, a su disposición. Llame al (877) 657-5030.

請注意:如果您說中文 (Chinese),我們免費為您提供語言協助服務。請致電:(877)657-5030.

XIN LƯU Ý: Nếu quý vị nói tiếng Việt (Vietnamese), quý vị sẽ được cung cấp dịch vụ trợ giúp về ngôn ngữ miễn phí. Vui lòng gọi (877) 657-5030.

알림: 한국어(Korean)를 사용하시는 경우 언어 지원 서비스를 무료로 이용하실 수 있습니다.

(877) 657-5030번으로 전화하십시오.

PAUNAWA: Kung nagsasalita ka ng **Tagalog** (**Tagalog**), may makukuha kang mga libreng serbisyo ng tulong sa wika. Mangyaring tumawag sa (877) 657-5030.

ВНИМАНИЕ: бесплатные услуги перевода доступны для людей, чей родной язык является **русском (Russian)**. Позвоните по номеру (877) 657-5030.

هيبنة: اذإ تنك شدحت قيبر ها (Arabic)، نإف تامدخة دعاسما الميو غلا الميناجما المحاتم كال. عاجر لا الاصتلاًا بـ 5030-657 (877).

ATANSYON: Si w pale **Kreyòl ayisyen (Haitian Creole)**, ou kapab benefisye sèvis ki gratis pou ede w nan lang pa w. Tanpri rele nan (877) 657-5030.

ATTENTION : Si vous parlez **français (French)**, des services d'aide linguistique vous sont proposés gratuitement. Veuillez appeler le (877) 657-5030.

UWAGA: Jeżeli mówisz po polsku (Polish), udostępniliśmy darmowe usługi tłumacza. Prosimy zadzwonić pod numer (877) 657-5030.

ATENÇÃO: Se você fala português (Portuguese), contate o serviço de assistência de idiomas gratuito. Ligue para (877) 657-5030.

ATTENZIONE: in caso la lingua parlata sia l'italiano (Italian), sono disponibili servizi di assistenza linguistica gratuiti. Si prega di chiamare il numero (877) 657-5030.

ACHTUNG: Falls Sie **Deutsch (German)** sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufen Sie (877) 657-5030 an.

注意事項:日本語(Japanese) を話される場合、無料の言語支援サービスをご利用いただけます。(877) 657-5030 にお電話ください。

یسراف امشدنابز رگا: مجود (Farsi) دشابه یم امشدرایتخا رد ناگیار روط مجه ینابز دادما تامدخ،تسا. 877-5030 (877) تمس بیگرید.

कृपा ध्या दा: याद आप **हिंदा (Hindi)** भाषी हा तो आपके ।लए भाषा सहायता सेवाएं।न:श्ल् उपलब् हा। कृपा पर काल करा (877) 657-5030

CEEB TOOM: Yog koj hais Lus **Hmoob (Hmong)**, muaj kev pab txhais lus pub dawb rau koj. Thov hu rau (877) 657-5030.

ប្រយ័ត្ន: ប្រសិនបើអ្នកនិយាយភាសាខ្មែរ(Khmer) សេវាកម្មភាសាជំនួយឥតគិតថ្លៃមានសម្រាប់អ្នក។ សូមទូរស័ព្ទមកលេខ (877) 657-5030 ។

PAKDAAR: Nu saritaem ti **Ilocano (Ilocano)**, ti serbisyo para ti baddang ti lengguahe nga awanan bayadna, ket sidadaan para kenyam. Maidawat nga awagan iti (877) 657-5030.

DÍÍ BAA'ÁKONÍNÍZIN: Diné (Navajo) bizaad bee yániłti'go, saad bee áka'anída'awo'ígíí, t'áá jíík'eh, bee ná'ahóót'i'. T'áá shoodí kohjj' (877) 657-5030 hodíilnih.

OGOW: Haddii aad ku hadasho Soomaali (Somali), adeegyada taageerada luqadda, oo bilaash ah, ayaad heli kartaa. Fadlan wac (877) 657-5030

ગુજરાતી (Gujarati) યુ ના: જો તમે જરાતી બોલતા હો, તો િન:લ્કુ ભાષા સહાય સેવાઓ તમારા માટ ઉપલબ્ધ છ. ફોન કરો (877) 657-5030

λληνικά (Greek)ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής υποστήριξης, οι οποίες παρέχονται δωρεάν. Καλέστε (877) 657-5030

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