Coverage Period: 09/01/2023 - 08/31/2024

Coverage for: Individual/Spouse/Child | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, please call 1-877-657-5030 or visit www.wellfleetstudent.com For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.dol.gov/sites/dolgov/files/EBSA/laws-and-regulations/laws/affordable-care-act/for-employers-and-advisers/sbc-uniform-glossary-of-coverage-and-medical-terms-new.pdf or call 1-609-497-7781 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-network providers – \$0 individual / \$0 family Out-of-network providers – \$250 individual / \$750 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Out-of-network emergency room care is covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	Yes, prescription drug coverage: \$50 per person per plan year. There are no other specific deductibles.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the out-of-pocket limit for this plan?	In-network providers – \$3,500 individual / \$7,000 family Out-of-network providers - \$7,750 individual / \$23,250 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, precertification penalties, balance billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.cigna.com/hcpdirectory / or call 1-800-997-1654	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

	Common		What You Will Pay		Limitations, Exceptions, & Other Important	
	Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	If you visit a health care provider's office or	Primary care visit to treat an injury or illness, including radiology, laboratory, and procedures performed by the provider during an office visit and billed by the provider.	\$35 <u>copay</u> per visit	30% coinsurance	Coverage is provided for telemedicine services when provided in state jurisdictions where telemedicine is legally permissible.	
	clinic	Specialist visit	\$35 <u>copay</u> per visit	30% coinsurance	Includes coverage for procedures, same as provided for primary care visits, when the service is performed by the Specialist during an office visit and billed by the Specialist .	
		Preventive care/screening/ immunization	No charge	Not covered	PPACA <u>Preventive Care</u> Benefits. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
	If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% coinsurance	30% coinsurance	none	
ir you n	ii you iiave a test	Imaging (CT/PET scans, MRIs)	\$200 <u>copay</u> per visit then 20% <u>coinsurance</u>	30% coinsurance	none	

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you need drugs to	Generic drugs	\$15 <u>copay</u> – retail \$30 <u>copay</u> – mail order	\$15 <u>copay</u> – retail only	There is a separate <u>deductible</u> for <u>prescription</u> <u>drugs</u> : \$50 per person per <u>plan</u> year. Retail – Up to a 30 day supply.
treat your illness or condition More information about the Prescription Drug	Preferred brand drugs	\$25 <u>copay</u> – retail \$50 <u>copay</u> – mail order	\$25 <u>copay</u> – retail only	Mail order – Up to a 90 day supply. If an Out-of-Network retail pharmacy is used, the participant will pay the full cost of the prescription up front and file a paper claim for
Coverage is available at: www.WellfleetRX.com	Non-preferred brand drugs	\$40 <u>copay</u> – retail \$80 <u>copay</u> – mail order	\$40 <u>copay</u> – retail only	prescription up front and file a paper claim for reimbursement minus the applicable copay. Out-of-Network mail order is not available. If a Generic is available and allowed by the Physician, the individual will be required to pay the Brand copay plus the difference in cost between the Generic and Brand name if Brand is chosen (applies to both Retail and Mail Order prescriptions). No cost sharing applies to Affordable Care Act (ACA) Preventive Care medications filled at a participating network pharmacy and Zero Cost Drugs.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	30% coinsurance	none
surgery	Physician/surgeon fees	\$100 <u>copay</u> per visit then 20% <u>coinsurance</u>	30% coinsurance	none
	Emergency room care	\$100 <u>copay</u> per visit	\$100 <u>copay</u> per visit (<u>Deductible</u> does not apply)	none
If you need immediate medical attention	Emergency medical transportation	\$100 <u>copay</u> per trip then 20% <u>coinsurance</u>	30% coinsurance	There are no in-network providers inside the Princeton area. Air ambulance service is not covered.
	<u>Urgent care</u>	\$35 <u>copay</u> per visit	30% coinsurance	Urgent care benefits are provided on the same basis as office visits.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you have a hospital	Facility fee (e.g., hospital room)	\$300 per admission copay then 20% coinsurance	30% <u>coinsurance</u>	Precertification is required. Call Wellfleet 1-877-640-7940. If precertification is not obtained, the plan will cover only 50% of eligible facility expenses.	
stay	Physician/surgeon fees	Physician: 20% coinsurance Surgeon: \$100 copay per visit then 20% coinsurance	30% coinsurance	none	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office visits: \$25 copay per visit / Trinity Counseling Services \$15 copay per visit / Specialty Counseling Network \$25 copay per visit Outpatient partial hospitalization: No charge	Office visits: 30% coinsurance Outpatient partial hospitalization: 30% coinsurance	none	
	Inpatient services	\$300 per admission copay then 20% coinsurance	30% <u>coinsurance</u>	Precertification is required. Call Wellfleet at 1-877-640-7940. If precertification is not obtained, the plan will cover only 50% of eligible facility expenses.	
	Office visits	\$35 copay per visit	30% <u>coinsurance</u>	Cost-sharing does not apply for preventive services.	
If you are pregnant	Childbirth/delivery professional services	\$100 <u>copay</u> per visit then 20% <u>coinsurance</u>	30% coinsurance	none	
	Childbirth/delivery facility services	\$300 per admission copay then coinsurance	30% <u>coinsurance</u>	none	
If you need help recovering or have	Home health care	20% coinsurance	30% <u>coinsurance</u>	Up to a combined maximum benefit of 60 days per <u>plan</u> year.	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
other special health needs	Rehabilitation services	Inside Princeton area: \$35 copay per visit then 20% coinsurance Outside Princeton area: \$50 copay per visit then 20% coinsurance	30% coinsurance	Physical therapy is limited to 30 visits per <u>plan</u> year. In-network benefits are only provided at Penn Medicine Princeton Health.	
	Habilitation services	20% coinsurance	30% coinsurance	none	
	Skilled nursing care	20% coinsurance	30% coinsurance	Precertification is required. Call Wellfleet 1-877-657-5030. If precertification is not obtained, the plan will cover only 50% of eligible facility expenses.	
	Durable medical equipment	20% coinsurance	30% coinsurance	none	
	Hospice services	20% coinsurance	30% coinsurance	Precertification is required for inpatient services. Call Wellfleet 1-877-657-5030 If precertification is not obtained, the plan will cover only 50% of eligible facility expenses.	
If your child (up to age	Children's eye exam	No charge	No charge	Limit 1 benefit per <u>plan</u> year. Routine vision <u>screening</u> for children as specified by PPACA <u>Preventive Care</u> Benefits.	
19) needs dental or eye care	Children's glasses	No charge	No charge	Specified by PPACA/Pediatric Vision, limit 1 benefit per plan year.	
	Children's dental check-up	No charge	No charge	Oral health risk assessment for children as specified by PPACA Preventive Care Benefits.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult except as specifically provided in the Policy)
- Long-term care
- Routine foot care

• Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Acupuncture
- Bariatric surgery (for morbid obesity only)
- Chiropractic care

- Hearing aids (1 per each impaired ear per 24 months) •
- Infertility treatment
- Non-emergency care when traveling outside the U. S.
- Private-duty nursing (inpatient only-60 visits per plan year)
- Routine Eye Care (Adult)-1 per plan year

Your Rights to Continue Coverage:

There is no extension of benefits provision under this SHBP <u>plan</u> that would extend some or all of the <u>plan</u> benefits for expenses incurred after the termination date of a student's or dependent's coverage. This SHBP <u>plan</u> does not include any extension of eligibility provision as the SHBP is not an employer-sponsored <u>plan</u> and is not subject to regulation under the Consolidated Omnibus Budget Reconciliation Act of 1996.

Extension of Eligibility or Conversion Privilege: There is no Extension of Eligibility or Conversion Privilege under the Student Health Benefits Plan provided by Princeton Theological Seminary. For more information on your rights to continue coverage, contact the <u>plan</u> at 1-609-497-7781. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa</u>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact Princeton Theological Seminary at 1-609-497-7781.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable for Individual plans.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-844-221-0961.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-221-0961.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-844-221-0961.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-844-221-0961.



About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible

■ Specialist copayment

■ Hospital (facility) copay/coinsurance

■ Other coinsurance

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

■ The plan's overall deductible

■ Specialist copayment

\$0

\$35

\$300+20%

20%

■ Hospital (facility) copay/coinsurance

■ Other coinsurance

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible

■ Specialist copayment \$35

■ Hospital (facility)copay/coinsurance \$300+20%

■ Other coinsurance

\$0

\$35

\$300+20%

20%

\$5,600

20%

\$2,800

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work)

Specialist visit (anesthesia)

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

Durable medical equipment (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Total Example Cost

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

\$12,700 **Total Example Cost**

In this example, Peg would pay:

Cost Sharing			
<u>Deductibles</u>	\$0		
<u>Copayments</u>	\$1,300		
Coinsurance	\$1,900		
What isn't covered			
Limits or exclusions	\$0		
The total Peg would pay is	\$3,200		

In this example, Joe would pay:

\$50			
\$1,000			
\$20			
What isn't covered			
\$0			
\$1,070			

In this example, Mia would pay:

Cost Sharing			
<u>Deductibles</u>	\$0		
Copayments	\$700		
Coinsurance	\$150		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$850		